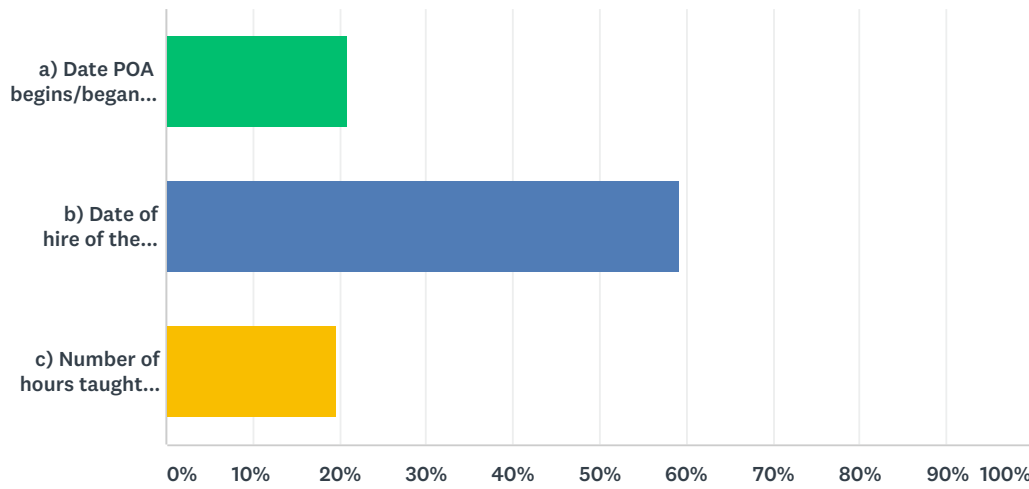


# Q1 Establish Priority of Assignment (POA) seniority date as: (choose one)

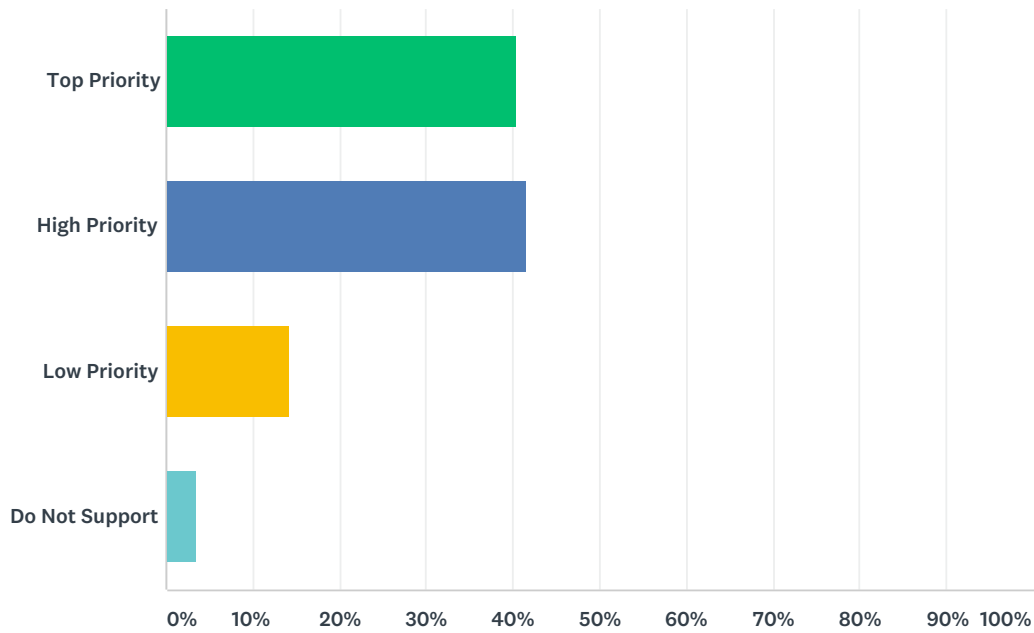
Answered: 81 Skipped: 5



ANSWER CHOICES	RESPONSES	
a) Date POA begins/began for the individual	20.99%	17
b) Date of hire of the individual	59.26%	48
c) Number of hours taught by the individual	19.75%	16
TOTAL		81

## Q2 Make POA status automatic after successful completion of six semesters

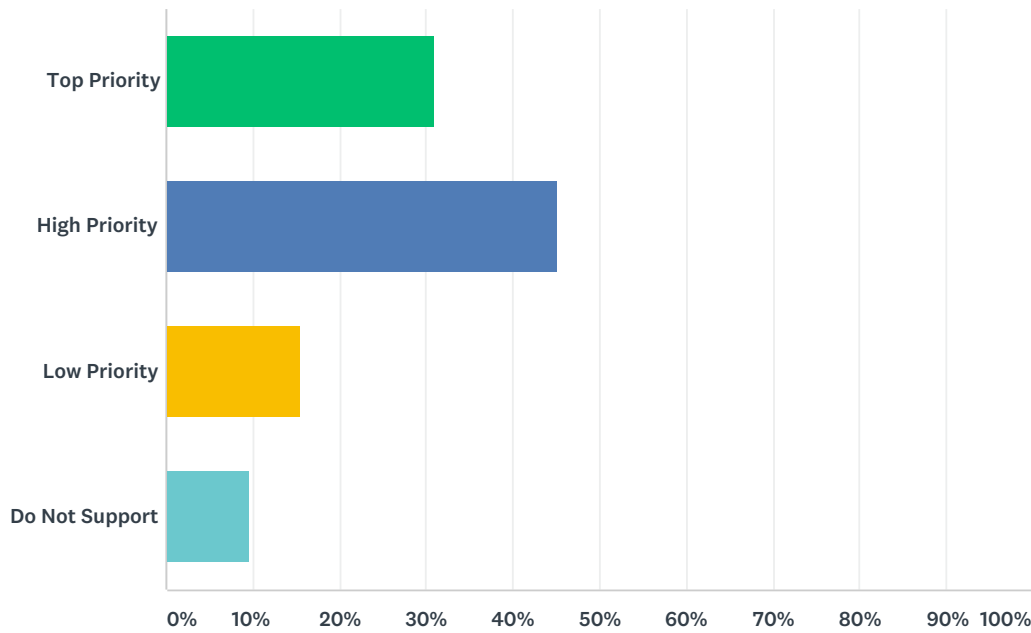
Answered: 84 Skipped: 2



ANSWER CHOICES	RESPONSES	
Top Priority	40.48%	34
High Priority	41.67%	35
Low Priority	14.29%	12
Do Not Support	3.57%	3
<b>TOTAL</b>		<b>84</b>

### Q3 Mandate a minimum of six qualified adjunct faculty from the college to be interviewed for each tenure-track position opening.

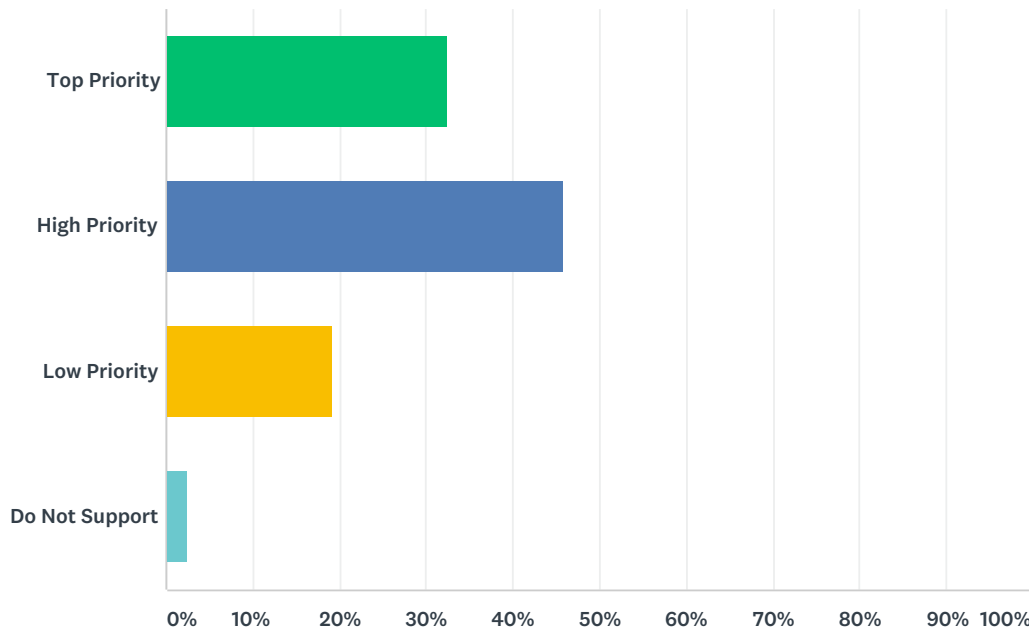
Answered: 84 Skipped: 2



ANSWER CHOICES	RESPONSES	
Top Priority	30.95%	26
High Priority	45.24%	38
Low Priority	15.48%	13
Do Not Support	9.52%	8
Total Respondents: 84		

## Q4 Mandate compensation for adjunct faculty performing shared governance and committee work at their non-classroom hourly rate

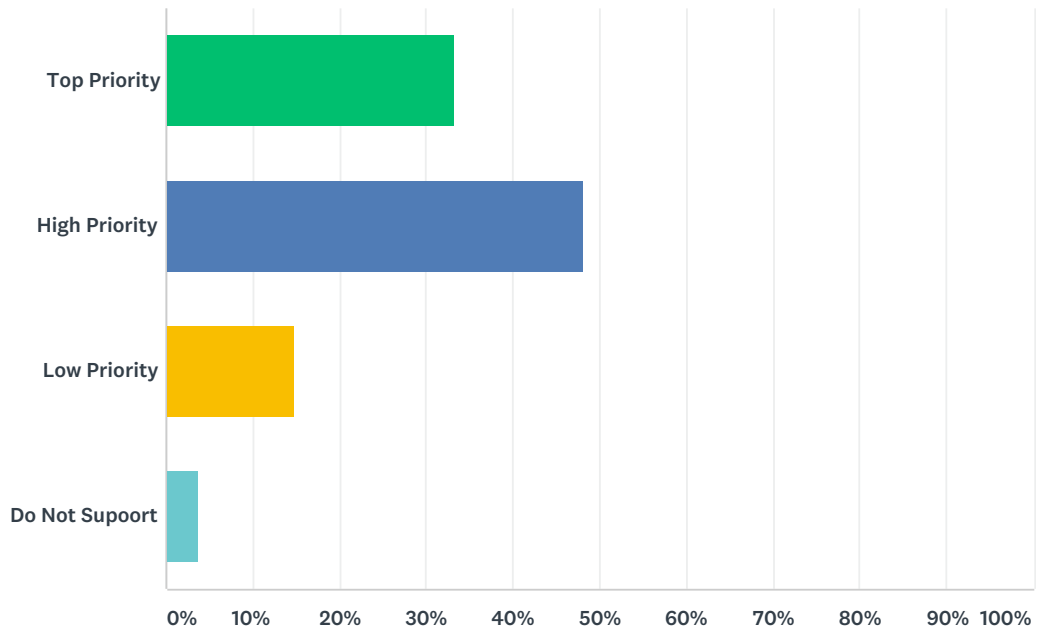
Answered: 83 Skipped: 3



ANSWER CHOICES	RESPONSES	
Top Priority	32.53%	27
High Priority	45.78%	38
Low Priority	19.28%	16
Do Not Support	2.41%	2
<b>TOTAL</b>		<b>83</b>

**Q5 A grievant shall have the right to be accompanied by an AFT representative at each step of his/her grievance and the AFT Guild representative shall not be a faculty member reporting to the same dean and/or department chair**

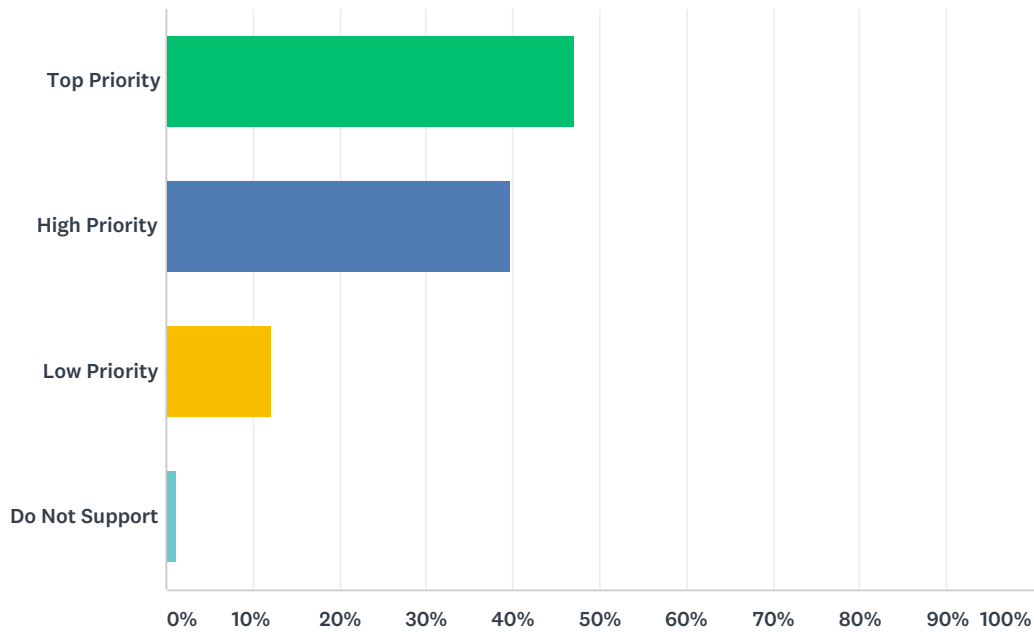
Answered: 81 Skipped: 5



ANSWER CHOICES	RESPONSES	
Top Priority	33.33%	27
High Priority	48.15%	39
Low Priority	14.81%	12
Do Not Support	3.70%	3
<b>TOTAL</b>		<b>81</b>

## Q6 Compensation must be provided for any online related mandatory training

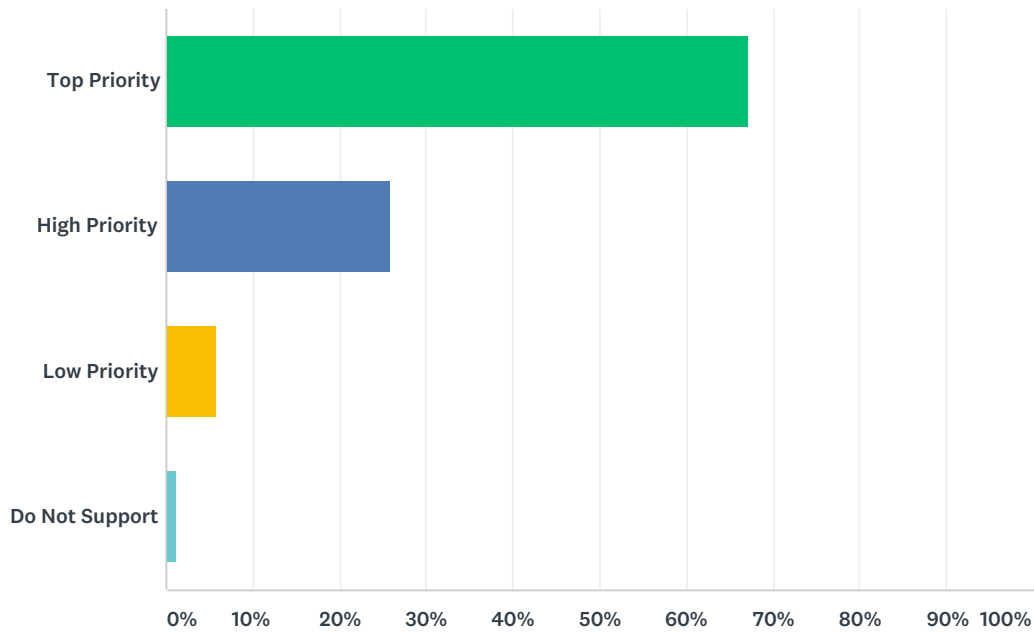
Answered: 83 Skipped: 3



ANSWER CHOICES	RESPONSES	
Top Priority	46.99%	39
High Priority	39.76%	33
Low Priority	12.05%	10
Do Not Support	1.20%	1
<b>TOTAL</b>		<b>83</b>

## Q7 Adjunct Faculty with POA should be assigned their statutory maximum before Contract Faculty Overload assignments are given out.

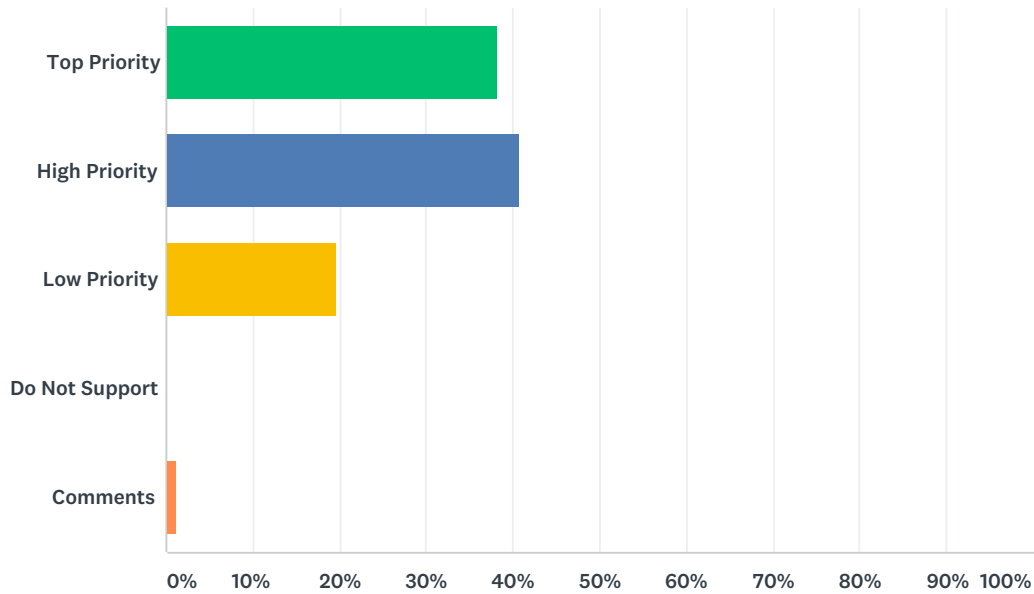
Answered: 85 Skipped: 1



ANSWER CHOICES	RESPONSES	
Top Priority	67.06%	57
High Priority	25.88%	22
Low Priority	5.88%	5
Do Not Support	1.18%	1
<b>TOTAL</b>		<b>85</b>

## Q8 Adjuncts should have the right to file grievances related to any provision of the Collective Bargaining Agreement (the contract) as a matter of due process.

Answered: 81 Skipped: 5

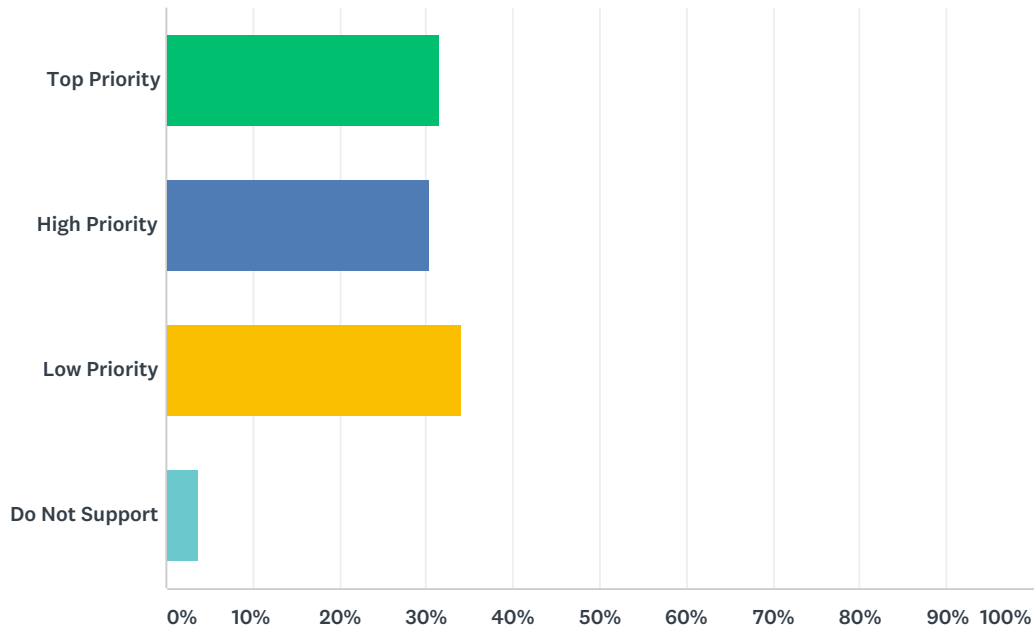


ANSWER CHOICES	RESPONSES	
Top Priority	38.27%	31
High Priority	40.74%	33
Low Priority	19.75%	16
Do Not Support	0.00%	0
Comments	1.23%	1
<b>TOTAL</b>		<b>81</b>



### Q9 Limit summer and intersession assignments in college programs to ensure fair distribution of assignments among both contract and adjunct faculty.

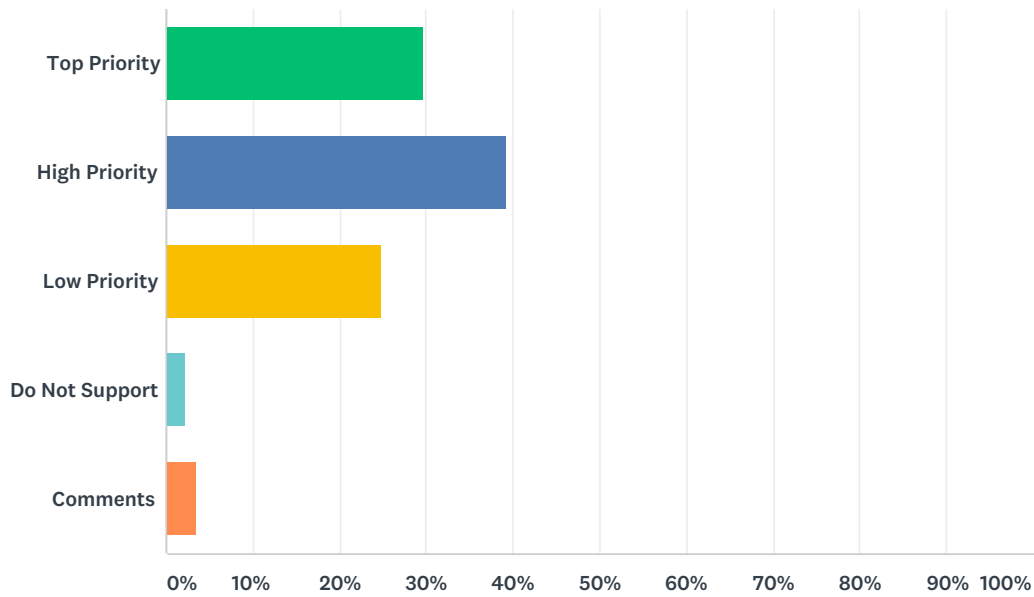
Answered: 79 Skipped: 7



ANSWER CHOICES	RESPONSES	
Top Priority	31.65%	25
High Priority	30.38%	24
Low Priority	34.18%	27
Do Not Support	3.80%	3
<b>TOTAL</b>		<b>79</b>

### Q10 Allows college adjunct faculty with more than six semesters of service to vote in Department Chair elections.

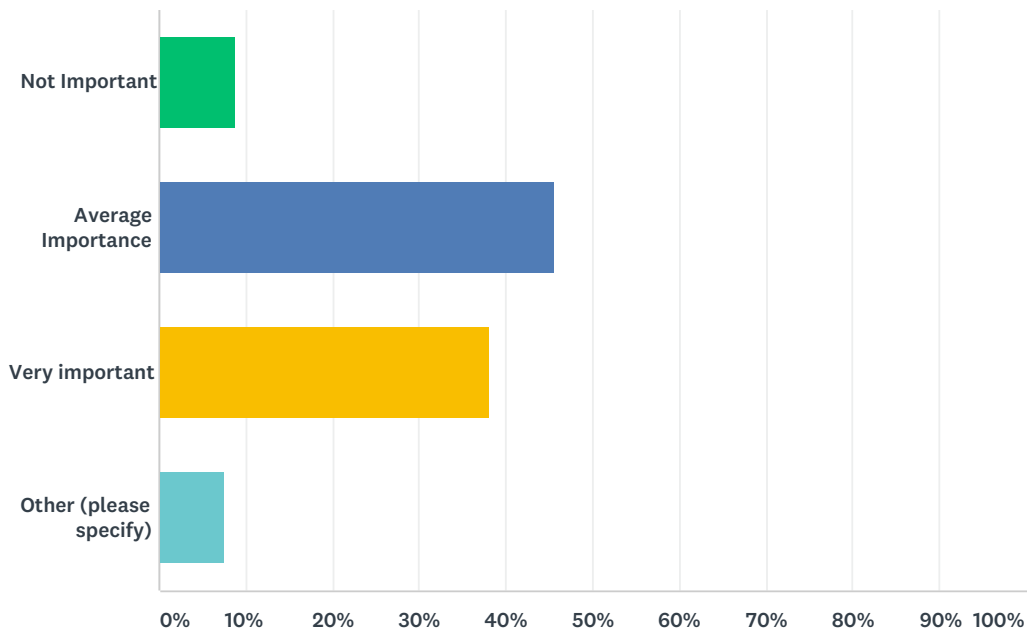
Answered: 84 Skipped: 2



ANSWER CHOICES	RESPONSES	
Top Priority	29.76%	25
High Priority	39.29%	33
Low Priority	25.00%	21
Do Not Support	2.38%	2
Comments	3.57%	3
<b>TOTAL</b>		<b>84</b>

**Q11 Any person working for SDCCD, attending SDCCD classes or programs (on or off campus), and/or is employed by AFT and has requested, received or been placed under a restraining order or order of protection from a court must inform Campus Police and their Supervisor or their Instructor(s) (as applicable) within 24 hours of the court's actions.**

Answered: 79 Skipped: 7



ANSWER CHOICES	RESPONSES	
Not Important	8.86%	7
Average Importance	45.57%	36
Very important	37.97%	30
Other (please specify)	7.59%	6
<b>TOTAL</b>		<b>79</b>

**Q12 Please add any additional questions or comments you may have regarding the above proposals, or any other non-financial contract issues that are important to you.**

Answered: 27 Skipped: 59