**Minutes for SDAFA Board Retreat**

**Sunday January 17, 2016**

**Present: *David Milroy, Carol Whaley, Arnie Schoenberg, Carlynne Albee , Salvador Gonzalez, Scott Douglas, Yanina Valdos* (via skype)**

**Called to order 11:02am**

1. Reports from officers and Reps
2. Chair, *David*
3. Vice-Chair, *Yanina*
   1. no change, except membership expired this year, need to send out a renewal message with the website renewal button for Paypall. Encourage people to send a check, or credit card, so we save the fee. Instead of renewing the membership, we encourage them to get more involved in a list of committees (campus committees, PoA, Electoral advocacy, professional development, therapy, socialization, )
   2. Membership levels for the membership perks, SDAFA schwag, as 501 c (6) we can’t “sell” stuff, it can’t be a substantive percentage as our income (*Scott)*
   3. We need to incorporate with the state, $25.
4. Treasurer, *Carol*

no change, may need to check on the debit cards

1. Secretary, *Arnie*
   1. Which meetings get publicized? Make reports instead of meetings. How transparent? Monthly meeting minutes get publicized, notes circulated
2. Mesa – *Carlynne*
   1. working on the Tips for Adjuncts, but need to update the changes for PeopleSoft, open labs are, all adjuncts should back up your WebAdvisor data (save as .pdf): pay stubs, sick leave, W-2s,
   2. will send it out and we can adapt it for other SDCCD colleges.
3. Cuyamaca – *Salvador*
   1. Talking to new adjuncts and fielding questions about retirement, pro-rata, bumping rights, CalSTRS.
   2. We need to have more meetings with events on different campuses
   3. SDAFA office hours, publicize your regular office hours.
4. Palomar – *Scott*
   1. disclaimer: he’s not the rep. The Palomar AFT contract: faculty got 3% across the board, trial program increase of office hours from about 1 hour per class to 3 hours per class, set compensation of $45.
   2. Had problems aggregating sick leave from different colleges. Carlynne: SDCCD hard nose, says you have to transfer within one year of when you start the new college, but you can just wait until retirement and send it into CalSTRS.
5. Updates form Scott and Salvador on POA status.
   1. Salvador: EEOC case still pending.
   2. Scott: February 2, Jan. 14th letter to Jim and Darryl,
6. SDAFA FLEX sponsorship of event at Grossmont (Already scheduled with AS PT Committee like last time) $50 donation, David will cover this.
7. Schedule Board meetings for Fridays...at Mesa or around the county?

see calendar:

Friday Board Meetings 12-3pm Happy Hours 3-5pm

May 13th Mesa

CPFA conference:

Saturday April 23rd 9-5pm Mesa

1. Filling vacancies – Grossmont, Southwestern, City, Miramar, MiraCosta, Palomar
2. NAWD - *Arnie*
3. Local college union elections in spring?
4. CPFA Conference -*David*
5. AFT Guild PT Caucus: Questions for Jim Mahler:

We should start working on the contract language now, so we can come up with something that adjuncts can support. Can we start regular meetings now?

How will the union communicate the contract changes to adjuncts?

The new contract allows us to request information about PoA lists; will the AFT centralize the collection of this data?

To avoid further disenfranchising of adjuncts, we need to change the Contract to include adjuncts as members during summer and break.

Can we change the disproportionate due systems, where adjuncts at .2 pay minimum dues that is a higher percentage then higher loads?

What is the status on the proposed interdisctrict health care system (program like the Los Rios district where adjuncts teaching over a 50% assignment in SDCDD and Grosmont/Cuyamaca, get health benefits)?

Why did Sacramento fail to fund the adjunct categoricals? What lobbying was done this year? What can we do in the future?

Who is taking over Ian Duckles’ commitments to adjunct organizing and the AFT Part-Time Cacaus?

How are you mobilizing adjuncts for NAWD?

Can the union should send an update to adjuncts that they should back up their WebAdvisor data before it gets erased by PeopleSoft.

1. SDAFA Meeting on the 27th
   1. 3pm
2. Retiring from STRS and still teaching - Carlynne
3. SDAFA to address AFT and also SDCCD and GCCCD Boards with the topic "I am an adjunct = What am I?" Purpose, explain the facts of life.- Carlynne
4. Other